

## **Supervision Questionnaire**

*To be completed prior to expectations conversations or as needed/desired.*

1. What do you need the most from a supervisor?
2. What have been the qualities of a supervisor you have enjoyed? Been frustrated by?
3. How do you like to receive critical feedback about your performance?
4. How do you want to receive suggestions/observations on site?
5. How do you like to receive praise and appreciation?
6. What is your love language?
7. StrengthsFinder – what are your Top 5 strengths? How do you think you can use those in your role?
8. What is something you are hoping to gain from this role that is going to get you to the next step?
9. What are competencies or experiences related to your long-term goals that you want to improve or have access to?
10. How do you find motivation for your work?
11. How do you show up in times of pressure or stress? What do you need from me/others during those moments?
12. What are your favorite candies, snacks, and small items?
13. What can always make you laugh or smile?