

Resources for Supervisors

On-Campus Resources



GMU Human Resources: Organizational Development, Learning, and Coaching
<https://typhon.gmu.edu/HR/web/learning/>

GMU Human Resources: Employee Relations
https://typhon.gmu.edu/HR/web/emp_relations/

Difficult Conversations



Radical Candor: Be a Kick-Ass Boss Without Losing Your Humanity- By: Kim Scott (2017)

Crucial Conversations: Tools for Talking When Stakes Are High- By: Kerry Patterson (2011)

Feedback

The Art of Feedback: <http://bit.ly/2Gi8EWZ>



Delivering Effective Performance Feedback: The Strengths Based Approach
<https://www.sciencedirect.com/science/article/pii/S0007681311001509>

The Feedback Fallacy. By: Marcus Buckingham and Ashley Goodall (2019).
Harvard Business Review, 97(2), 92-01. <https://hbr.org/2019/03/the-feedback-fallacy>

Leadership

A Freethinking Leaders Guide to the Real World: Nine Lies About Work- By: Marcus Buckingham and Ashley Goodall (2019)



The Book of Beautiful Questions- By: Warren Berger(2018)

Dare to Lead: Brave Work. Tough Conversations. Whole Hearts- By: Brene Brown (2018)

Start with Why: How Great Leaders Inspire Everyone to Take Action- By: Simon Sinek (2009)

Recommended Videos

Great Leaders Inspire Actions | Simon Sinek | TedTalk
<https://www.youtube.com/watch?v=qp0HIF3SfI4>

Stop Trying to Motivate Your Employees | Kerry Goyette | TEDxCosmoPar
<https://www.youtube.com/watch?v=7lhVUedc1a4>

Enhancing Team Innovation
<http://bit.ly/2PakDsE>

